



Work Experience Agreement Special Consideration

*To be completed when students have been given special permission by District Representatives to work hours outside of those previously mandated or perform activities that place the student at increased risk/exposure to hazards.

Special consideration has been provided for _____ under the following conditions:
(hereinafter - the student)

The student shall be permitted to work:

- hours of employment past 10:00 pm and before 7:00 am in each day of the week as outlined in the chart below; during the term of this agreement and . . .

Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	

and/or . . .

- 40 hours** of work per week if the student is not attending class and/or . . .
- 60 hours** of combined class hours and work hours in any given **work week** and/or . . .
- 12 hours** of combined class hours and work hours in any given **day** and/or . . .
- Over 40 hours** where work experience is an integrated part of a dual credit internship and may include shift work

and . . .

- the following additional safety measures are implemented and enforced by the employer, and followed by the student to help ensure their safety:
1. Where a student is driving themselves to or from work for Off-Campus education, additional road hazard safety precautions are discussed with the student (ex. driving in the dark, driving after nightshift or driving tired, wildlife emergency response plan, contacting parents when leaving work)
 2. Students working after 12:00am are required to be within line of site of a supervising employee at all times
 3. Students are required to work with 2 or more individuals
 4. Escort is provided to or from transportation between the hours of 12:00am and 7:00am.
 5. Additional means of communication are established. _____
 6. Emergency preparedness procedure when working late with money.
 7. _____

Parent Signature

Student Signature

Employer Signature

Coordinator Signature

the following additional safety measures are implemented and enforced by the employer, and followed by the student to help ensure their safety:

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____
- 8. _____
- 9. _____
- 10. _____
- 11. _____
- 12. _____
- 13. _____
- 14. _____
- 15. _____
- 16. _____
- 17. _____
- 18. _____
- 19. _____
- 20. _____

See the following for additional information:

<https://www.alberta.ca/youth-employment-rules-engagement.aspx>

<https://www.alberta.ca/assets/documents/ES-youth-employment-proposed-light-work-list.pdf>

<https://www.alberta.ca/youth-employment-laws.aspx>

https://www.ccohs.ca/oshanswers/psychosocial/violence_working_late.html

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