

For the purposes of this policy:

1. “Alcohol” means any substance that may be consumed that has an alcoholic content more than 0.5 % by volume;
2. “ATA Agreement” means the collective agreement between the Division and the Alberta Teachers’ Association in force from time to time;
3. “Cannabis”, its preparations and derivatives, including, cannabis resin, cannabis, cannabidiol, tetrahydrocannabinol but not including non-viable seeds (with the exception of its derivatives), mature stalks that do not include leaves, flowers, seeds or branches, and fibre derived from such stalks, but does not include medically prescribed cannabis for which an employee or person has a proper authorization to possess and consume same.
4. “Teamsters Agreement” means the collective agreement between the Division and the General Teamsters, Local Union No.362 in force from time to time;
5. “Director of Human Resources” includes his or her delegate and means the Superintendent if the Director of Human Resources has or may have contravened this policy;
6. “Division” or “PWPSD” or “the Board” means the Board of Trustees of Peace Wapiti Public School;
7. “Division event” includes any event or activity off Division premises that is planned, organized, managed, or supervised by the Division;
8. “Division premises” means any site owned by or under the control of PWPSD at which work for PWPSD is done;
9. “Employee” means any individual directly employed by the Division;
10. “Illegal drugs” includes any substance, the use of which is unlawful in Canada, and includes illegal drug paraphernalia, ‘over-the-counter’ or prescription medication used unlawfully, and cannabis that is not medically prescribed cannabis;
11. “Medical cannabis” means only cannabis used as authorized under the Medical Cannabis Regulations;
12. “Medical Cannabis Regulations” means the federal *Access to Cannabis for Medical Purposes Regulations*, SOR/2016-230, and any applicable successor legislation;
13. “Medical document” has the same meaning as under the Medical Cannabis Regulations;
14. “Medication” means any ‘over-the-counter’ or prescription medication used lawfully as authorized by an applicable standard-dose guideline or prescription;

15. "Non-employee" means any individual who is neither a Division student nor an employee, and includes contractors and subcontractors, employees of contractors and subcontractors, non-employee consultants, service-providers, volunteers, parents, legal guardians, members of the general public, and trustees;
16. "Personal information" has the same meaning as under the *Alberta Freedom of Information and Protection of Privacy Act*, RSA 2000, c F-25;
17. "Registration document" has the same meaning as under the Medical Cannabis Regulations;
18. "Substance test" means a test for any substance conducted by an independent third party that is contracted to provide that service to the Division for occupational health and safety purposes in accordance with industry-recognized standards;
19. "Superintendent" includes his or her delegate and means the Deputy Superintendent if the Superintendent has or may have contravened this policy;
20. "Use" includes consume, ingest, inhale, inject, traffic, and except in the cases of alcohol, medication, and medical cannabis, also includes possess; and
21. "Working" or "On Duty" means, in the case of both an employee and a non-employee who performs work for the Division, any time when the employee or non-employee is working for the Division, whether on Division premises;