

POLICY GBCA – Conflict of Interest (Nepotism)

The Board recognizes that all qualified candidates and vendors should be provided with the opportunity to be considered for employment and/or other contracts. Family relationships should not unduly or unfairly restrict opportunities with the school division.

While no candidate/vendor will be denied an employment/contract opportunity on the basis of marital status, common-law relationship, or familial relationship alone, established practices should be conducted to avoid conflicts of interest.

PURPOSE:

To protect Peace Wapiti Public School Division employees from accusations of nepotism and to ensure that decisions around resource allocations are open to fair competition.

REFERENCES

Cross References: links to
Policy GGG – Personnel Policy, Section 14

Legal Reference:
[*Alberta Human Rights Act*](#) Section 7

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Next Review: 2022/2023