

# **POLICY EBBA – Provision of First Aid**

The Board recognizes its responsibility for the physical well being of students and employees. School employees should deliver first aid (to the best of their abilities), as the need arises.

The Superintendent of Schools will, as far as is reasonably practical, make available government approved first aid training for employees.

# **PURPOSE:**

To support a safe and caring environment that includes the availability of trained first aiders and first aid supplies.

# **GUIDELINES & PROCEDURES**

- 1. First aid training will be provided by a government approved first aid training agency (<a href="https://ohs-pubstore.labour.alberta.ca/">https://ohs-pubstore.labour.alberta.ca/</a>).
- 2. Exhibit 1 shall be used in determining the number of employees and the level of training required at each work site.
- 3. Exhibit 2 shall be used when determining the contents and number of first aid kits available at each work site.
- 4. Site supervisors/principals are responsible for determining who has current first aid training and ensure that there are enough people on site trained in first aid. Post the list so all workers are aware of the site's first aid providers and know how to contact them.
- 5. Each department will be responsible to provide opportunity for certification and recertification of designated staff at each work site.

# **REFERENCES**

# **Cross References:**

<u>Exhibit 1</u> – First Aid Requirements For Medium Hazard Work

Exhibit 2 – First Aid Equipment and Supplies

#### **Legal Reference**:

Occupational Health and Safety Regulations
Occupational Health and Safety Code

**BM#:** 333-95; 57-05; 20161027.1008; 20190926.1008; 20230223.1004

**Next Review:** 2025/2026